

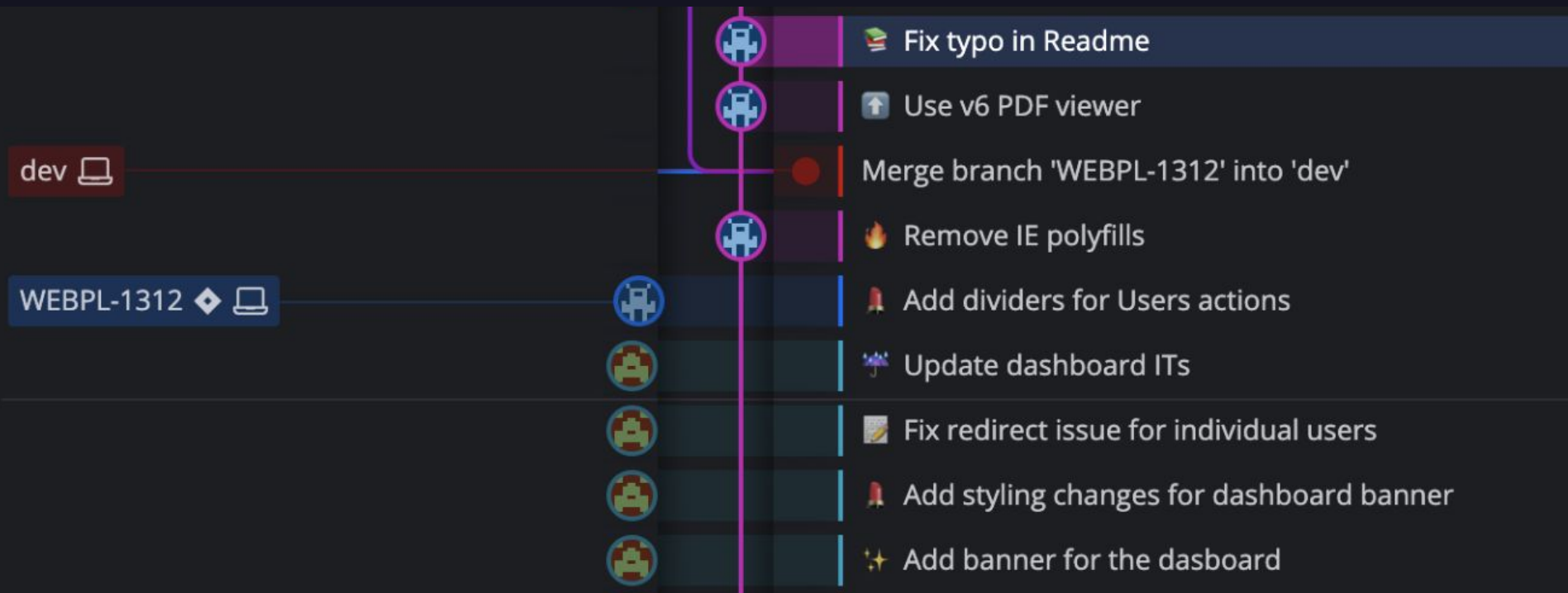
# The "Visual Git" Road to Technical Leadership



Mathieu Ha Sum

@mathieuhasum

# Visual Git



# Visual Git



Emojis?

# Visual Git



Emojis? Yes.

# Visual Git

😮 Emojis? Yes.

```
> git commit -m ":bug: Fix number object"
```

24 Aug, 2021 2 commits



**Disable video for cleanup**

Mathieu Ha Sum authored 9 minutes ago



**Fix number object**

Mathieu Ha Sum authored 34 minutes ago



# Visual Git



Emojis? Yes.

<https://gitmoji.dev/>

Search your gitmoji...



**:art:**

Improve structure / format  
of the code.



**:zap:**

Improve performance.



**:fire:**

Remove code or files.



**:bug:**



**:ambulance:**



**:sparkles:**

# Visual Git



Git GUI?

# Visual Git



Git GUI? Let's explore some benefits.



# Visual Git



Git GUI? Let's explore some benefits.

Develop skills beyond programming

# Visual Git



Git GUI? Let's explore some benefits.

Develop skills beyond programming

- Leadership

# Visual Git



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- Leadership
- Monitoring

# Visual Git



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- Management

# Visual Git



Git GUI? Let's explore some benefits.

Develop skills beyond programming

- Leadership
- Monitoring
- Management
- And more...

# About me

- Software Engineer

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- Engineering degree (CentraleSupélec)
- Msc in Management (ESCP Business School)

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*"Entrepreneurship is creating meaningful work for yourself and others..."*



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*"Entrepreneurship is creating meaningful work for yourself and others..."*

- Let's connect!




**@mathieuhasum**

147 followers

# We're hiring!



- Wonderful team
- Meaningful products
- 2M+ users
-  Geneva, Switzerland

[alohi.com/careers](https://alohi.com/careers)



#GitKon

GitKon 2021

@mathieuhasum

# GUI vs CLI

# GUI or CLI?

- Survey on 370 users

*Statistics for “Mid experienced Git users”*

*Source: Hultstrand, S., & Olofsson, R. (2015). Git - CLI or GUI : Which is most widely used and why?*

# GUI or CLI?

- Survey on 370 users
- **CLI**
  - Advanced users
  - “Control”

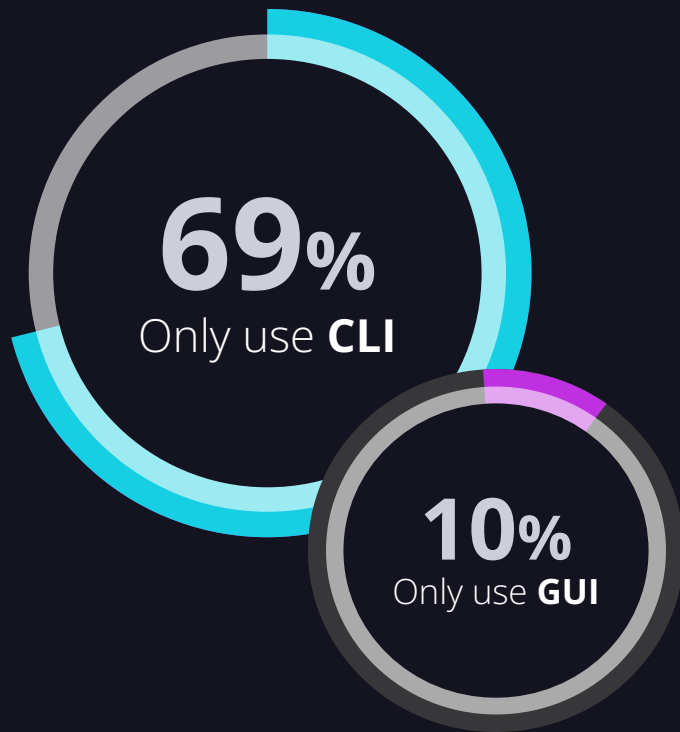


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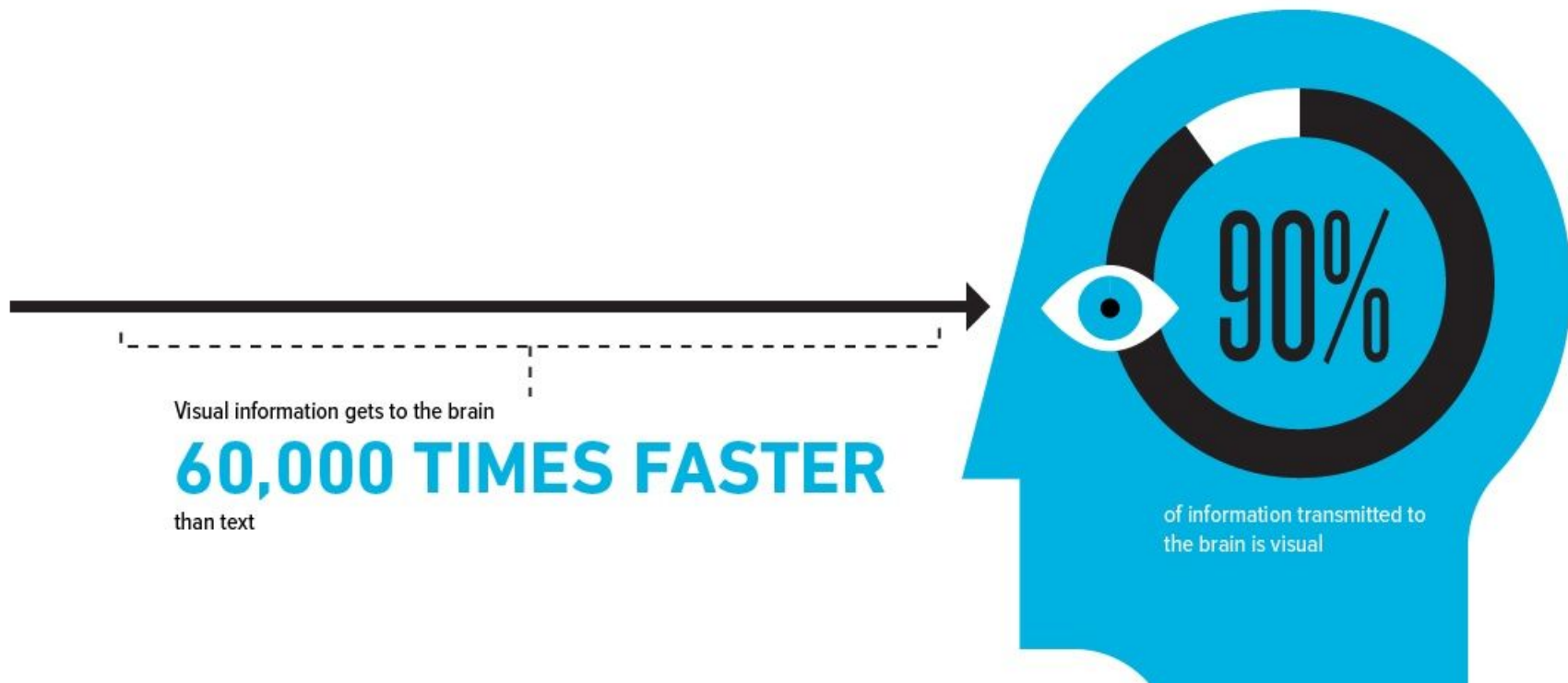
# GUI or CLI?

- Survey on 370 users
- **CLI**
  - Advanced users
  - "Control"
- **GUI**
  - Novice users
  - "Simple", "Easy"



*Statistics for "Mid experienced Git users"*

*Source: Hultstrand, S., & Olofsson, R. (2015). Git - CLI or GUI : Which is most widely used and why?*



*Source: [killervisualstrategies.com/blog/how-our-brains-are-hardwired-for-visual-content.html](https://killervisualstrategies.com/blog/how-our-brains-are-hardwired-for-visual-content.html)*

# The value in the gaps

- Embrace your own uniqueness

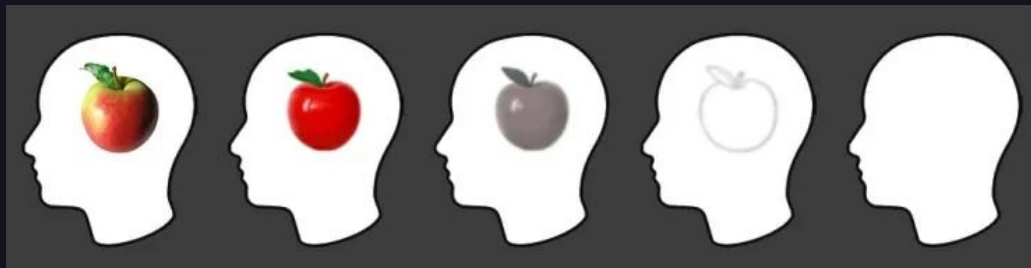


# The value in the gaps

- Embrace your own uniqueness
- Embrace the uniqueness of others

# The value in the gaps

- Embrace your own uniqueness
- Embrace the uniqueness of others



"Aphantasia"


# 5 steps to technical leadership

# Step 1 Work “on” the system

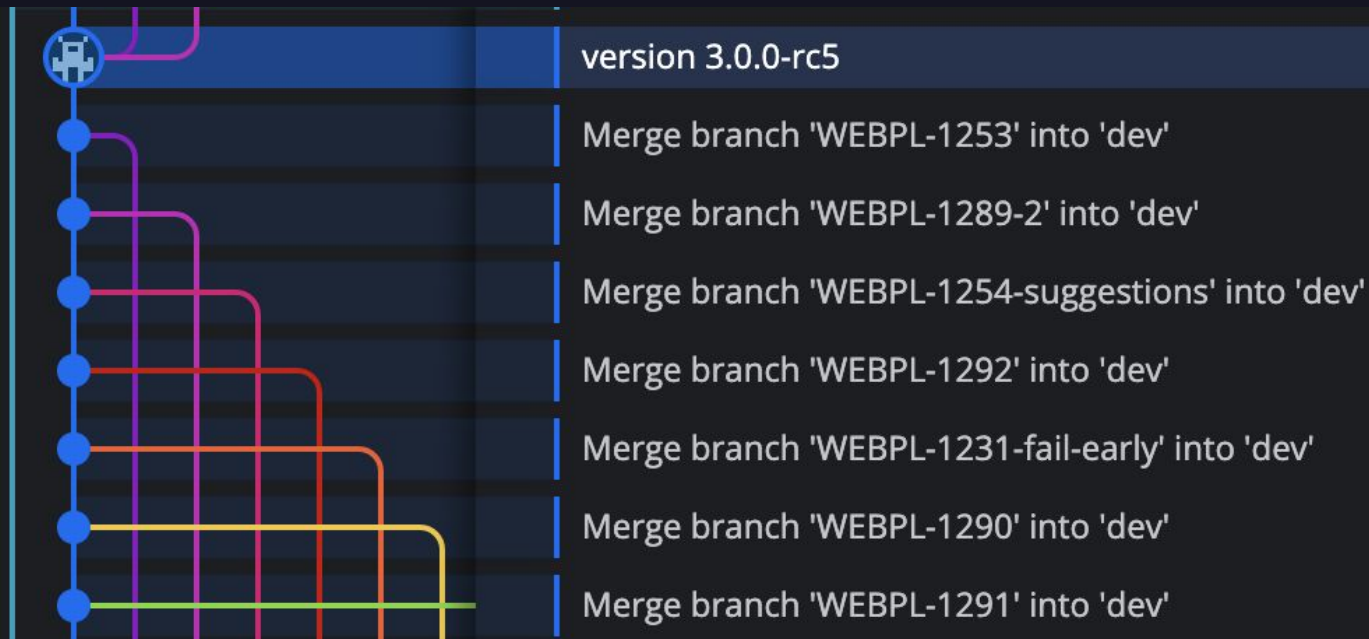
# Step 1 Work “on” the system

- Switch your mindset

# Step 1 Work “on” the system

- Switch your mindset
- **Explore the overview** 

## Step 1 Work “on” the system



What is happening around me?

## Step 1 Work “on” the system

Change the ``parseQueryString`` function to return a ``Map`` rather than an `Object` (issue 13829)

Even though the code as-is *should* be safe, given that we're using an `Object` with a ``null`` prototype, it cannot hurt to change this to a `Map` to prevent any



Jonas Jenwald

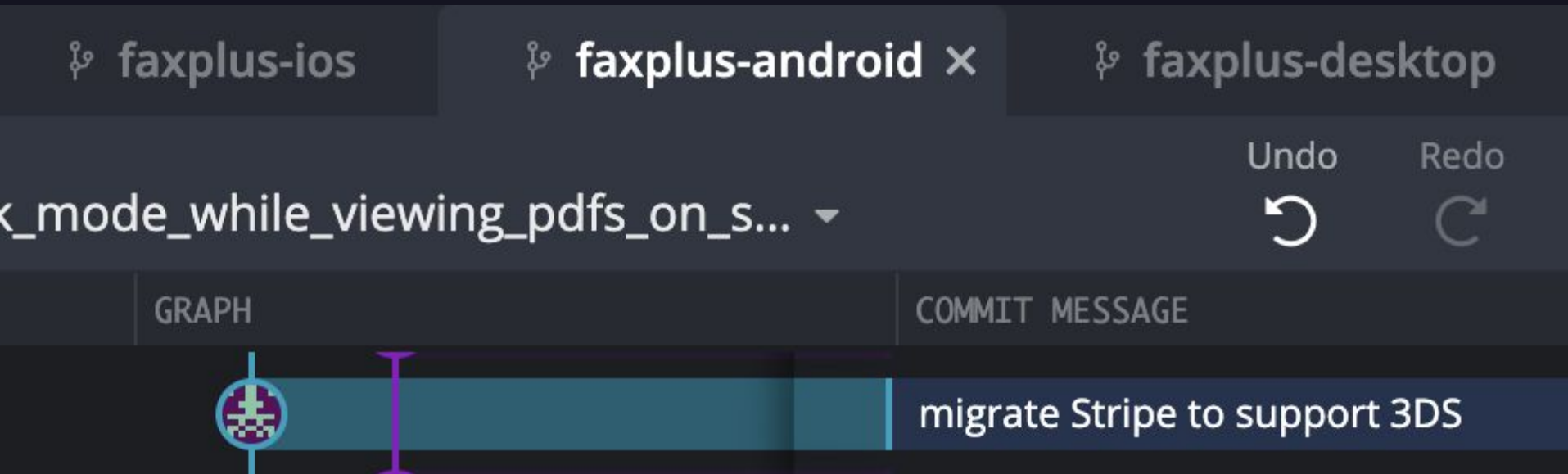
authored 7/31/2021 @ 10:15 PM

parent: 222c9e

Which code patterns are used?





## Step 1 Work “on” the system





Watch other platforms



# Step 1 Work “on” the system

- Switch your mindset
- Explore the overview 
- **Find ideas** 



# Step 1 Work “on” the system

- Switch your mindset
- Explore the overview 
- **Find ideas** 
  - Use emojis in commit messages



# Step 1 Work “on” the system

- Switch your mindset
- Explore the overview 
- **Find ideas** 
  - Use emojis in commit messages
  - Squash commits for better history



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- Switch your mindset
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  - Squash commits for better history
  - Align tags format among projects

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  - Align tags format among projects
  - Clean stale branches

# Step 1 Work “on” the system

- Switch your mindset
- Explore the overview 
- **Find ideas** 
  - Use emojis in commit messages
  - Squash commits for better history
  - Align tags format among projects
  - Clean stale branches
  - more ...

## Step 2 Do more with less




## Step 2 Do more with less

- Be agile


## Step 2 Do more with less


- Be agile
- **Streamline git flows** 


## Step 2 Do more with less

- Be agile
- Streamline git flows 
- **Leverage “visual” git** 

## Step 2 Do more with less


UndoRedoPullPushBranchStashPopTimelines

 Jira Issue

 WEBPL-695

Code - Slow re-compiling since React-scripts 4.0.0

Closed Created by Mathieu Ha Sum 10 months ago

Description

Integrate with task management

## Step 2 Do more with less

Pipeline Needs Jobs 3 Tests 0

Test



cypress



External



security/snyk (...)

Automate flows

## Step 2 Do more with less



**Cypress** APP 1:19 PM

Run #255 of the **FAX IO** project has failed

1 test failed



Remove users.json from repo



Mathieu Ha Sum | WEBPL-1231-2 | GitLab 24533



**Cypress** APP 4:52 PM

Run #396 of the **FAX IO** project has passed

87 tests passed in 15:43

Merge branch 'dev' into rc

## Streamline collaboration

## Step 2 Do more with less

☰ 165 lines (105 sloc) | 15.5 KB

Raw

Blame



# Changelog

---

## 2.2.1 (2021-01-21)

---

Changed

Automatic changelog generation  
[github.com/frinyvonnick/gitmoji-changelog/](https://github.com/frinyvonnick/gitmoji-changelog/)

# Step 2 Do more with less



**15**  
NOV  
2016

**Release v1.9.1**

Bugfix release



**30**  
APR  
2018

**Release v3.6**

Pull request improvement



**12**  
DEC  
2019

**Release v6.4**

Activity logs



**12**  
MAY  
2021

**Release v7.6**

GitHub Pull Request view



**12**  
APR  
2016

**Release v1.0**

Axosoft unleashes GitKraken v1.0



**18**  
JUL  
2017

**Release v2.7**

New Fuzzy Finder functionality



**12**  
NOV  
2018

**Release v4.1**

Github, GitLab, and VSTS pull re...



**21**  
APR  
2020

**Release v6.6**

Bitbucket Workspaces



**13**  
JUL  
2021


**Release v7.7**

GitKraken Teams



And more





## Step 2 Do more with less

- Be agile
- Streamline git flows 
- **Leverage “visual” git** 



## Step 2 Do more with less

- Be agile
- Streamline git flows 
- **Leverage “visual” git** 
  - Think about non-technical team members

## Step 2 Do more with less

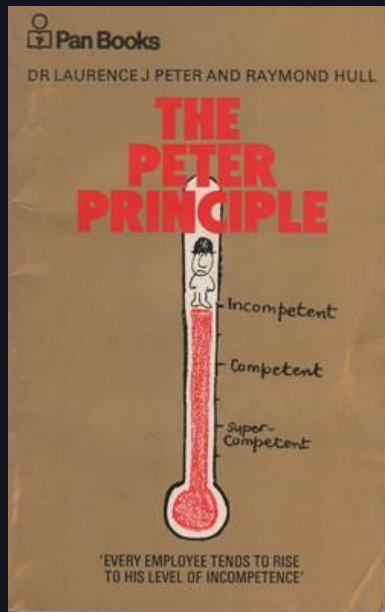
- Be agile
- Streamline git flows 
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  - Think about non-technical team members
  - Think about CI/CD

## Step 2 Do more with less

- Be agile
- Streamline git flows 
- **Leverage “visual” git** 
  - Think about non-technical team members
  - Think about CI/CD
  - Think about integrations

## Step 3 Act as a leader

## Step 3 Act as a leader



## Peter Principle

Laurence J. Peter

## Step 3 Act as a leader



*You don't become the Hokage to be acknowledged by everyone.*

Source: Masashi Kishimoto, "Naruto"

## Step 3 Act as a leader



*You don't become the Hokage to be acknowledged by everyone.*

***The one who is acknowledged by everyone becomes the Hokage.***

Source: Masashi Kishimoto, "Naruto"



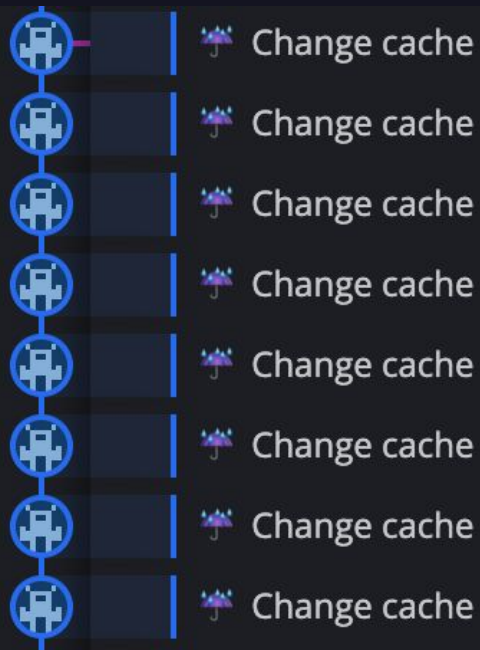
## Step 3 Act as a leader

- Peter Principle
- “Itachi Principle”

## Step 3 Act as a leader

- Peter Principle
- “Itachi Principle”
- **Care about people**

## Step 3 Act as a leader



Provide support

## Step 3 Act as a leader

- Peter Principle
- “Itachi Principle”
- Care about people
- **Don't try to be the smartest**

## Step 3 Act as a leader

```
150 -     />
151 -   }}
    36 +   {
    37 +     {
    38 +       table: <CompanyTable />,
    39 +       daily: <CompanyDailyGraph />,
    40 +       cumulative: <CompanyCumulativeGraph />,
    41 +     }[activeGraphType]
```



**Mathieu Ha Sum** @m.hasum · 5 days ago

Lol very nice pattern!!

Maintainer



And more

## Step 3 Act as a leader

- Peter Principle
- “Itachi Principle”
- Care about people
- Don’t try to be the smartest

## Step 4 Foster team culture

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- The manager's playbook



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👉 [github.com/ksindi/managers-playbook](https://github.com/ksindi/managers-playbook)

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**Predictability:** create routine, set expectations, normalize change.

## Step 4 Foster team culture

- The manager's playbook

👉 [github.com/ksindi/managers-playbook](https://github.com/ksindi/managers-playbook)

**Predictability:** create routine, set expectations, normalize change.

**Ownership:** offer options, clarify ownership, give more responsibilities.

## Step 4 Foster team culture

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**Predictability:** create routine, set expectations, normalize change.

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**Purpose:** clarify the big picture value and importance of their tasks.

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**Progress:** create milestones, share wins, celebrate progress.

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**Predictability:** create routine, set expectations, normalize change.

**Ownership:** offer options, clarify ownership, give more responsibilities.

**Purpose:** clarify the big picture value and importance of their tasks.

**Progress:** create milestones, share wins, celebrate progress.

**Belonging:** team culture and management.

## Step 4 Foster team culture

- The manager's playbook
- **Management theory**

## Step 4 Foster team culture

- The manager's playbook
- **Management theory**
  - Science of organizations



## Step 4 Foster team culture

- The manager's playbook
- **Management theory**
  - Science of organizations
  - The psychology of teamwork

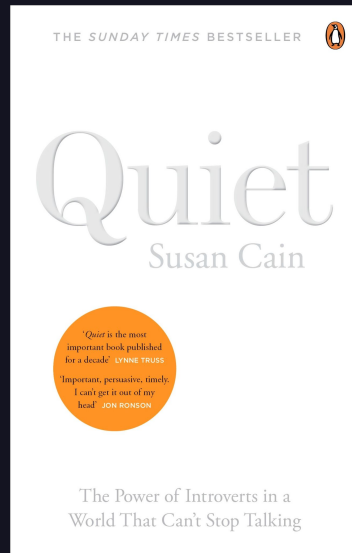
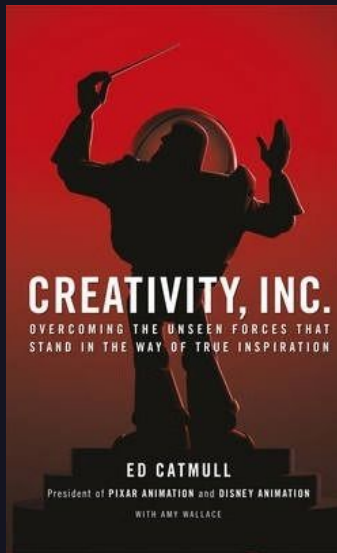
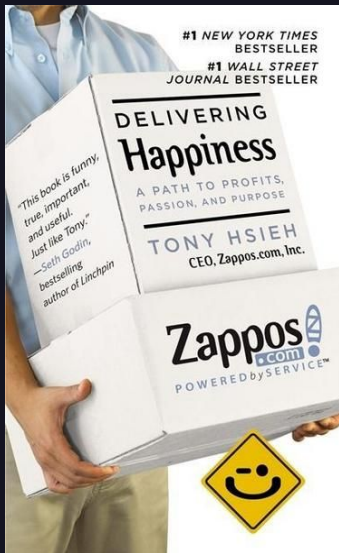
## Step 4 Foster team culture

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  - Entrepreneurship theory and practice

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- The manager's playbook
- **Management theory**
  - Science of organizations
  - The psychology of teamwork
  - Entrepreneurship theory and practice
  - Communication

# Step 4 Foster team culture



👉 [hasum.io/bookshelf](https://hasum.io/bookshelf)

#GitKon

GitKon 2021

@mathieuhasum

# Step 5 Inspire the world around you

## Step 5 Inspire the world around you



# Lessons

- Embrace your uniqueness

# Lessons

- Embrace your uniqueness
- “Visual Git” beyond version control



# Lessons

- Embrace your uniqueness
- “Visual Git” beyond version control
  - Work “on” the system
  - Make more with less
  - Act as a leader
  - Foster team culture
  - Inspire the world around you

# One more trick

# Lessons

- Embrace your uniqueness
- “Visual Git” beyond version control
  - Work “on” the system
  - Make more with less
  - Act as a leader
  - Foster team culture
  - **Inspire the world around you**

# Lessons

- Embrace your uniqueness
- “Visual Git” beyond version control
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  - **Foster team culture**
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# Lessons

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- Embrace your uniqueness
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# Lessons

- Embrace your uniqueness
- “Visual Git” beyond version control
  - **Work “on” the system**
  - Make more with less
  - Act as a leader
  - Foster team culture
  - Inspire the world around you

# We're (still) hiring!

## Senior Backend Developer

- Python
- Linux
- MongoDB, IPFS, Swarm
- HTTP, REST, web servers and microservices

## Senior React Developer

- React 17
- TypeScript
- Cypress E2E
- REST with modern Redux (RTK)
- GraphQL with Apollo





👉 [alohi.com/careers](https://alohi.com/careers) or  [@mathieuhasum](https://twitter.com/mathieuhasum)



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